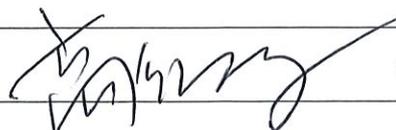


Annual Work Plan 2019

Project Title: Youth Empowerment Programme (Kamyab Jawan)	
OP/III/Country Programme Outcome 6:	Enhanced resilience and socioeconomic development of communities
Country Programme Output 6.2:	Revitalized productive capacities are sustainable and generate employment opportunities and improvement in sustainable livelihoods as part of broader development efforts.
Project Outputs: <i>(Those that will result from the project and are taken from the Project Strategy)</i>	<ol style="list-style-type: none"> 1) Output 1: Sustained and up-streamed interaction and collaboration between youth and key policy actors on civic and social issues leads to better informed youth who can actively participate in and influence inclusive decision making (SDG 16.7) 2) Output 2: Youth in public sector and religious education establishments acquire the knowledge and skills needed to succeed in an inclusive society through the promotion of a culture of peace and non-violence, global citizenship and appreciation of diversity (SDG 4.7) 3) Output 3: Youth's potential to contribute to inclusive and sustainable economic growth harnessed and catalyzed (SDG 8.6)
Implementing Partner:	UNDP
Responsible Parties:	UNDP, P&D Departments, Sindh, KPEZDMC Youth Affairs Department, KP – KPITB Home and Tribal Affairs Department, KP Industries, TEVTAs, Insaan Foundation, CODE Pakistan, Voluntary Services Overseas (VSO)
Project Brief Description	
<p>Global challenges of poverty, economic inequality and political instability are particularly high for the more 1.8 billion young people around the world between the ages of 10-24 years, majority of whom are concentrated in developing countries. This development challenge is most visible in Pakistan, which also has suffered one of the highest global instances of terrorism in the last two decades. A profound sense of loss, vulnerability and disadvantage caused by economic inequality, political instability and structural violence is coinciding with dynamic shifts in Pakistan's demographics with a population size of 207.7 million - making it the fifth most populous country in the world. A large proportion (31%) of this consists of young people between the ages of 15-29 years, who live in an environment of multidimensional and intersectional vulnerabilities to these challenges. Pakistan's 'youth bulge' offers unique opportunities for the country's social and economic uplift. The latent potential, dynamism, and energy of young people can be harnessed by providing openings for engagement, growth and self-actualization through youth-focused and youth-led development initiatives. UNDP's 'Kamyab Jawan Pakistan' (Successful Youth) Youth Empowerment Programme (YEP) is aimed at reducing young people's vulnerability to involvement in anti-social behavior through a range of interventions aimed at creating opportunities for knowledge, skills and leadership development; active citizen and policy engagement; and economic empowerment as means and ends to sustaining peace in Pakistan.</p>	
Atlas Project/Award ID: 00086132 Atlas Output ID: 00093478 Start date: 2018 End Date: 2021 PAC Meeting Date: Project Board Meeting Date: 31 st January, 2019	Total allocated resources: \$ 3,101,037 • Specific donors: 2019 <ul style="list-style-type: none"> ○ Japan \$2,300,923 ○ Norway \$800,115 \$3,101,037 Unfunded budget: <ul style="list-style-type: none"> ○ In-kind Contributions -

Agreed by UNDP (CD / DCD-P):


 1/2/2019

	<p>- Organize social innovation challenges to promote youth led solutions to community development in line with SDGs.</p>						
<p>Output - 2: Youth in public sector and religious education and establishments as well as juveniles in conflict with the law acquire the knowledge and skills needed to succeed in an inclusive society through the promotion of a culture of peace and non-violence, global citizenship and appreciation of diversity (SDG 4.7)</p>	<p>Activity Result 2.1.1: Peace and diversity promoted among public sector university, colleges and madrasa students technical training students and juveniles.</p>						
<p>Indicator:</p>							
<p>2.1 # of young women and men participating in "global citizenship", soft skills, critical thinking, counselling and civic education to promote diversity, tolerance and peaceful co-existence</p> <p>Baseline 2.1: 0 Target 2.1: 2,000 (1,000 women)</p>	<p>Action 2.1.1 a: PUBLIC UNIVERSITY STUDENTS: Co-create solutions with relevant stakeholders to constructively engage youth from 4 provincial and one federal public-sector university.</p> <p>Action 2.1.1 b: PUBLIC COLLEGES: Conduct a baseline research to inform targeted interventions for engaging youth from colleges in peacebuilding activities.</p>	<p>X</p>	<p>X</p>	<p>UNDP</p>	<p>Norway</p>	<p>Contract for professional services (72100)</p> <p>Contractual services individual (71300)</p>	<p>40,000</p> <p>10,000</p>

<p>Action 2.1.1 c: MADRASAHs: Develop a collectively owned implementation plan to promote values of peace, tolerance, and inclusiveness in Madrassah students in Sindh and Khyber Pakhtunkhwa.</p>	X	X		UNDP	Japan	Contract for professional services (72100)	47,900
				CODE Pakistan	Japan	RPA (75700) Travel (71600)	12,100 10,000
<p>Action 2.1.1 d: PUBLIC TECHNICAL TRAINING SYSTEM: Develop and institutionalize critical skills thinking in the training curriculums of TEVTAs in Sindh and Khyber Pakhtunkhwa.</p>	X	X	X	UNDP	Japan	Contract for professional services (72100)	70,000
					Norway	Contractual services individual (71300)	10,000
<p>Action 2.1.1 e: JUVENILES IN CONFLICT WITH THE LAW: Provide livelihood skills and psycho social counselling to 200 (160 males/40 females) juvenile offenders in selected prisons of Sindh and Khyber Pakhtunkhwa.</p>	X	X		UNDP	Norway	Contract for professional services (72100)	100,000
<p>Action 2.1.1 f: Research, communication strategy and Advocacy; device PVE strategy and</p>	X	X	X	UNDP	Japan	Contract for professional services (72100)	80,000

	proposal for Sindh and Baluchistan; roll out PVE communications strategy							Norway	Contractual services individual (71300)	10,000
Activity Result 3.1.1: Youth are engaged in social and micro entrepreneurship activities										
Output -3: Youth's potential to contribute to inclusive and sustainable economic growth harnessed and catalyzed (SDG 8.6)										
Indicator:										
3.1. # of young women and men provided entrepreneurship education, career counselling, and support services to unleash the full economic potential of youth. Baseline 3.1: (14,229; 2014-18 Phase I) Target 3.1: 17,229 (8,615 women)	Action 3.1.1 a: HUMAN CAPITAL: Provide bridge training to youth and place them in the industry.	X	X	X	X			UNDP	Contract for professional services (72100)	30,000
								Japan	LoA (75700)	100,000
								Japan	LoA (75700)	40,000
								Japan	Contract for professional services (72100)	220,000
								UNDP	Contract for professional services (72100)	240,000
3.3. # of youth benefitting from jobs and improved livelihoods in crisis or post-crisis settings, disaggregated by sex and other characteristics (derived from IRRF 3.1.1) Baseline 3.3: (10,690; 2014-2018 Phase-I) Target 3.3: 13,690 (6,845 women)	Action 3.1.1.b: MICROENTREPRENEURS: Expand capacity of aspiring entrepreneurs to start their businesses or expand existing businesses.	X	X	X	X			UNDP	Contract for professional services (72100) Travel (71600)	20,000
								Norway	Contract for professional services (72100)	50,000

	Action 3.1.1 c: SME DEVELOPMENT: Remove inefficiencies from value chains through increase productivity and competitiveness of SMEs	X	X	X	X	UNDP	Japan	Contractual services individuals (71300)	60,000	
		Action 3.1.1.d: SOCIAL ENTREPRENEURSHIP: Improve the social entrepreneurship ecosystem by promoting entrepreneurs through capacity building and support through prize challenges	X	X	X	X	UNDP	Norway	Contract for professional services (72100)	100,281
			X	X	X	X	UNDP	Japan	Contract for professional services (72100)	50,000
Total Project Outputs Cost (A)										
Technical Assistance Cost	1.1. Staff – Contractual Services	X	X	X	X	UNDP	Japan	Contractual Services Individuals (71400)	443,666	
		2.1. Direct Project Cost (DPC)	X	X	X	UNDP	Norway	Payroll IP staff (63100)	114,000	
	Japan						DPC (64300)	76,319		
							Norway	DPC (74500)	26,681	

Total Technical Cost (B)										660,666
1. Project personnel cost	X	X	X	X	X	X	UNDP	Japan	Contractual Services Individuals (71400)	51,797
								Norway		10,000
2. Incurring and disbursing project operational cost	X	X	X	X	X	UNDP	UNDP	Japan	Rent (73100)	117,582
								Japan	Travel (71600)	25,000
								Japan	Utilities (73100)	35,000
								Japan	Furniture and equipment (72200)	20,000
								Norway	Printing and publications (74200)	29,885
									Audit (74100)	70,000
							Japan	Miscellaneous Expenses (74500)	17,000	
Total Operational Cost (C)										376,264
GMS (Japan@8%) (D)										170,438
GMS (Norway@8%) (E)										59,268
TOTAL BUDGET (A+B+C+D+E)										3,101,037

II. Monitoring Plan 2019
Output ID: 00093478

Expected Results (Outcomes & Outputs)	Indicators	Baseline	Targets	Data Collection Plan Source				Risks and Assumptions
				Source/Method of Collection	Schedule/Frequency	Responsible Staff	Resources (\$)	
Obtained from the CPD and project Results Frameworks)	Obtained from the CPD and project Results Frameworks)	At the project start date	At the project end date	Specific publication, evaluation, survey, field observation, interviews, etc.	Monthly, quarterly, annually, etc.	Staff member responsible for collecting and reporting data	Estimated cost of collecting and reporting data	Any risks or assumptions concerning data collection
CPD Outcome 6: Enhanced resilience and socioeconomic development of communities	2.1 Proportion of youth (aged 15-24 years) not in education, employment or training (SDG 8.6.1) (indicator from Outcome 2 of UNDAF/UNSD/OP III Result Matrix Framework)	Proportion of youth (aged 15-24 years) not in education, employment or training: 30.41% (This trend is declining, with only a 2% decrease since 2011/12)	20% (decrease by 10% in next five years)	Pakistan Labour Force Survey (LFS)	Annual	National Programme Manager		Assumption: UNDP support to provincial government will result in strengthened capacity of the provincial institutions and increased opportunities for communities
CPD Output 6.2: Revitalized productive capacities are sustainable	Number of new jobs and other livelihoods generated,	Jobs: 1,500 (Women = 1,100; Men	Jobs: 10,000 (Women	Publications/Evaluations/mobile technology	Annual	National Programme Manager		Assumption: UNDP support to provincial government will result in

<p>and generate employment opportunities and improvement in sustainable livelihoods as part of broader development efforts.</p>	<p>disaggregated by sector and subsector, by sex, age and by wage category.</p>	<p>= 400); Livelihoods : 100 (Women = 50; Men = 50).</p>	<p>= 6,000; Men = 4,000); Livelihoods: 5,000 (Women = 2,500; Men = 2,500).</p>	<p>Youth dialogue findings, Info-graphs, baseline survey</p>	<p>Quarterly</p>	<p>PS, P&AO, M&E</p>	<p>5,000</p>	<p>strengthened capacity of the provincial institutions and increased opportunities for communities</p>
<p>Project Output 1: Sustained and up-streamed interaction and collaboration between youth and key policy actors on civic and social issues leads to better informed youth who can actively participate in and influence inclusive decision making (SDG 16.7).</p>	<p>1.1 # of young women and men participating in meaningful engagement mechanisms in federal and provincial policy planning processes, structures and activities for positive impact</p>	<p>0</p>	<p>2,750 (1,865 men, 885 women)</p>	<p>Evaluations of government officials who participate in project capacity development activities. Perception survey on youth's evaluation of government performance.</p>	<p>Annual</p>	<p>PS, YES, P&AO, M&E</p>	<p>Risk-1: Government not committed to youth policies implementation, resource allocation, and the adoption of a Human Rights-based agenda</p>	<p>Assumption-1 Patient attempts to carry out policy dialogue and stakeholder engagement through respected interlocutors and public representatives</p>
	<p>1.2 # of young women and men mentored to create space for personal growth in their chosen fields, and offer opportunities for community service which can enable them to become leaders and actors for constructive change</p>	<p>(2000; 2014-18 Phase I)</p>	<p>2,600 (1,300 women)</p>			<p>NPM, RO, Project Focal point, M&E Officer</p>	<p>RISKS: ensuring regular updates of perception surveys; encouraging honest feedback from government officials and youth regarding improvement in government capacity</p>	

	<p><i>unleash the full economic potential of youth</i></p>	<p>3.3 # of youth benefitting from jobs/self-employment and improved livelihoods in crisis and post crisis settings disaggregated by sex and other characteristics (derived from IRRF 3.1.1).</p>	<p>(10,690; 2014-2018 Phase I)</p>	<p>13,690 (6,845 women)</p>	<p>Focused group discussions, interviews, success stories, Project reports and records</p>	<p>Annual</p>	<p>Focal point of the project</p>		<p>development framework and increased investments in technology and entrepreneurship by the government of Pakistan will help in achieving the targets.</p>
									<p>Risk: Private companies and training institutes may sign agreements to provide job placement but may not deliver on the commitments</p>
Total								15,000	

III. Recruitment Plan 2019
Output ID: 00093478

S No.	Post Title	National/ International	Level of Post	Proforma Cost (US\$)	Responsible party (UNDP/EAD/IP/PMU etc.)	Contract Modality (TA/FTA/SC/NIMU/Govt)	Reporting Supervisor to/	Duty Station	Contract Start Date	Contract End Date
1	National Programme Manager	National	SB-5/4	66,245	UNDP	SC	ACD, CPRU	Islamabad	1-Jan-19	31-Dec-19
2	Admin/Finance Officer	National	SB-4/1	24,940	UNDP	SC	National Manager Programme	Islamabad	1-Jan-19	31-Dec-19
3	Private Sector Partnerships Specialist	National	SB-5/1	30,013	UNDP	SC	National Manager Programme	Karachi	1-Mar-19	31-Dec-19
4	YPO - Youth Economic Empowerment Assistant	National	SB-1/5	7,434	UNDP	SC	Youth Employment & Private Sector Development Specialist	Islamabad	1-Jan-19	31-Dec-19
5	Youth Economic Empowerment Officer	National	SB-4/1	24,940	UNDP	SC	Youth Employment & Private Sector Development Specialist	Islamabad	1-Jan-19	31-Dec-19
6	Senior Social Inclusion Officer	National	SB-4/3	32,981	UNDP	SC	Youth Engagement & Social Inclusion Specialist	Islamabad	1-Jan-19	31-Dec-19
7	Youth Empowerment Coordination Officer	National	SB-4/1	24,940	UNDP	SC	Private Partnerships Specialist Sector	Karachi	1-Mar-19	31-Dec-19
8	Office Assistant-	National	SB-1/2	3,868	UNDP	SC	Private Partnerships Specialist Sector	Karachi	1-Mar-19	31-Dec-19
9	Driver	National	SB-1/2	3,868	UNDP	SC	Private Partnerships Specialist Sector	Karachi	1-Mar-19	31-Dec-19

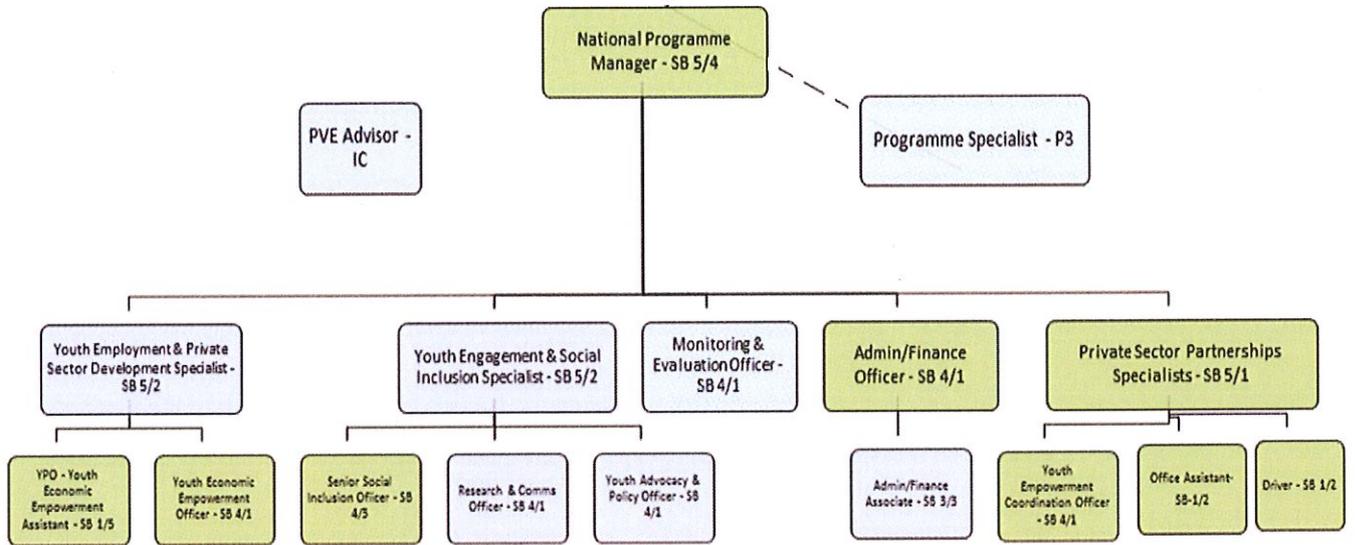
IV. Procurement Plan 2019
Output ID: 00093478

No.	Description	Type (good, service, works)	Estimated Budget (\$)	Responsible party (UNDP/EAD/IP/PMU etc)	Invitation Type (EFP, RFA, ITB, etc)	Announcement Target Date	Evaluation Target Date	Committee Review (CAP, RACP, etc)	Committee Review Target Date	Contract Start Date	Contract End Date	Responsible project staff
1	02 Contract for professional services activity 1.1.1.a	Services	76,200	UNDP	RFP	Quarter-1	Quarter-1	CAP	Quarter-1	Quarter-1	Quarter-4	Youth Engagement & Social Engagement Specialist
2	Contract for professional services activity 1.1.1.b	Services	55,100	UNDP	RFP	Quarter-1	Quarter-1	CAP	Quarter-1	Quarter-1	Quarter-4	Youth Engagement & Social Engagement Specialist Yusra
3	02 Contract for professional services activity 1.1.1.c	Services	104,120	UNDP	RFP	Quarter-1	Quarter-1	CAP	Quarter-1	Quarter-1	Quarter-4	Youth Engagement & Social Engagement Specialist
4	02 Contract for professional services activity 1.1.1.d	Services	120,000	UNDP	RFP	Quarter-2	Quarter-2	CAP	Quarter-2	Quarter-2	Quarter-4	Youth Engagement & Social Engagement Specialist
5	Contract for professional services activity 2.1.1.a	Services	40,000	UNDP	RFP	Quarter-1	Quarter-1	N/A	N/A	Quarter-1	Quarter-4	Research and Communication Officer

6	Individual Consultancy activity 2.1.1.a	Services	10,000	UNDP	IC	Quarter-1	Quarter-1	Quarter-1	N/A	N/A	Quarter-1	Quarter-4	Sr. Social Inclusion Officer
7	Contract for professional services activity 2.1.1.b	Services	10,000	UNDP	RFP	Quarter-1	Quarter-1	Quarter-1	N/A	N/A	Quarter-1	Quarter-4	Sr. Social Inclusion Officer
8	Contract for professional services activity 2.1.1.c	Services	47,900	UNDP	RFP	Quarter-1	Quarter-1	Quarter-1	N/A	N/A	Quarter-1	Quarter-4	Sr. Social Inclusion Officer
9	02 Contract for professional services activity 2.1.1.d	Services	70,000	UNDP	RFP	Quarter-1	Quarter-1	Quarter-1	CAP	Quarter-1	Quarter-1	Quarter-4	Sr. Social Inclusion Officer
10	Individual Consultancy activity 2.1.1.d	Services	10,000	UNDP	IC	Quarter-1	Quarter-1	Quarter-1	N/A	N/A	Quarter-1	Quarter-4	Sr. Social Inclusion Officer
11	Contract for professional services activity 2.1.1.e	Services	100,000	UNDP	RFP	Quarter-1	Quarter-1	Quarter-1	CAP	Quarter-1	Quarter-1	Quarter-4	Sr. Social Inclusion Officer
12	02 Contract for professional services activity 2.1.1.f	Services	80,000	UNDP	RFP	Quarter-1	Quarter-1	Quarter-1	CAP	Quarter-1	Quarter-1	Quarter-4	Sr. Social Inclusion Officer

13	Individual Consultancy activity 2.1.1.f	Services	10,000	UNDP	IC	Quarter-1	Quarter-1	Quarter-1	N/A	Quarter-1	Quarter-1	Quarter-4	Sr. Social Inclusion Officer
14	02 Contract for professional services activity 3.1.1.a	Services	90,000	UNDP	RFP	Quarter-1	Quarter-1	Quarter-1	CAP	Quarter-1	Quarter-1	Quarter-4	Youth Employment and Private Sector Development Specialist
15	Contract for professional services activity 3.1.1.b	Services	50,000	UNDP	RFP	Quarter-1	Quarter-1	Quarter-1	CAP	Quarter-1	Quarter-1	Quarter-4	Youth Employment and Private Sector Development Specialist
16	Contractual services individuals activity 3.1.1.c	Services	60,000	UNDP	Ics	Quarter-2	Quarter-2	Quarter-2	N/A	Quarter-2	Quarter-2	Quarter-3	Youth Employment and Private Sector Development Specialist
17	Contract for professional services activity 3.1.1.d	Services	100,000	UNDP	RFP	Quarter-1	Quarter-1	Quarter-1	CAP	Quarter-1	Quarter-1	Quarter-4	Youth Employment and Private Sector Development Specialist
18	Contract for professional services activity 3.1.1.e	Services	50,000	UNDP	RFP	Quarter-1	Quarter-1	Quarter-1	CAP	Quarter-1	Quarter-1	Quarter-4	Youth Employment and Private Sector Development Specialist
19	Procurement of furniture and equipment	Goods	20,000	UNDP	RFQ	Quarter-1	Quarter-1	Quarter-1	N/A	Quarter-1	Quarter-1	Quarter-1	Admin and Finance Officer

V. Management Arrangements (New Project Organogram)



VI. Planning, Monitoring and Reporting

The project will follow the following planning, monitoring and reporting cycle during the year.

Timeline /Target Date	Activity	Primary Responsibility
4 Dec 2018	Prepare draft Annual Work Plan 2019 and budget	Programme Manager
24 Jan 2019	Review of AWP (quality assurance, results orientation and focus, alignment with CPD/UNDP priorities, relevance to project objectives, and resource availability)	ARR and Program Officer
30 Jan 2019	Final Review of AWP (quality assurance, results orientation and focus, alignment with CPD/UNDP priorities, relevance to project objectives, and resource availability)	SMU - DCD-P
28 Feb 2019	Organize Project Steering Committee to: a) Review of project contribution to results and financial delivery 2018; b) Review and endorsement of AWP 2019	Programme Manager
6 Feb 2019	ARR submits final AWP (which incorporated feedback from the meetings above) to DRR-P for final review and signature.	Programme Manager
11 Feb 2019	All budgets uploaded in ATLAS and KK'd	Admin & Finance Associate
05 Feb 2019	Submit final Annual Progress Report 2018	Programme Units
15 Apr 2019	Quarterly Progress Report 2019	Programme Manager
15 July 2019	Quarterly Progress Report 2019	Programme Manager
15 Oct 2019	Quarterly Progress Report 2019	Programme Manager
15 Jan 2020	Quarterly Progress Report 2019	Programme Manager
25 Jan 2020	Annual Progress Report 2019	Programme Manager

VII. Legal Context

This document together with the CPAP signed by the Government and UNDP which is incorporated by reference, constitute together the instrument envisaged and defined in the Supplemental Provisions to the Project attached hereto and forming an integral part hereof, as “the Project Document”

Alternative B [where the Implementing Partner is UNDP (DIM), the UN, a fund/programme of the UN, or a UN agency]

[UNDP] [Name of UN Agency] as the Implementing Partner shall comply with the policies, procedures and practices of the United Nations safety and security management system.

[UNDP] [Name of UN Agency] agrees to undertake all reasonable efforts to ensure that none of the [project funds]¹ [UNDP funds received pursuant to the Project Document]² are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via http://www.un.org/sc/committees/1267/aq_sanctions_list.shtml. This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document.

¹ To be used where UNDP is the Implementing Partner

² To be used where the UN, a UN fund/programme or a specialized agency is the Implementing Partner.

ANNEXES

Annex 1: Risk log matrix (An assessment of risks that may affect the project implementation and achievement of results)

Annex-1

OFFLINE RISK LOG

(see Deliverable Description for the Risk Log regarding its purpose and use)

Project Title: Youth Empowerment Programme (Kamyab Jawan)							Award ID: 00086132		Date: Date: 1 st January 2019	
#	Description	Date Identified	Type	Impact & Probability	Countermeasures / Mngt. response	Owner	Submitted, updated by	Last Update	Status	
1	Military operations and violence in KP, and Karachi	January,	Political Security	P = 2 I = 5	With care the programme activities can be carried out in areas that are not directly affected by violence.	National Programme Manager	PS	December, 2018	Active	
2	Local or widespread breakdown in law and order	January	Political Security	P = 2 I = 4	Programme planning and schedule will be reviewed for necessary adjustments.	National Programme Manager	PS	December, 2018	Active	
3	Political, ethnic and religious interests in the provinces regard the programme as undesirable	January	Political Strategic	P = 2 I = 3	Prioritize working with GoP institutions to ensure legitimacy, respect, and acceptability influence.	National Programme Manager	PS	December, 2018	Active	
4	Government uncommitted to youth policies implementation, resource allocation, and the adoption of a Human Rights-based agenda	January	Political Strategic	P = 2 I = 3	Patient attempts to carry out policy dialogue and stakeholder engagement through respected interlocutors and public representatives	Programme Specialist	PS	December, 2018	Active	

Probability (P):1= Low, Probability (P):2=Medium, Probability (P):3=High.

Impact: 1=Insignificant, Impact: 2= Low, Impact: 3= Moderate, Impact:4= High, Impact:5=Very High